

Trustee – Role Description

Position

Trustee – Equity, Diversity, Inclusion and Belonging (EDIB)

Responsibilities

The Board of Trustees is the ultimate governance body for the organisation, serving as stewards of the organisation's resources, and is ultimately responsible for Self Help UK's strategy, operations, adherence to law and regulation, and financial management. The Trustees serve on a voluntary basis and currently meet virtually every 6 weeks.

We are committed to embedding Equity, Diversity, Inclusivity and Belonging (EDIB) into every aspect of our work. We continue to integrate 'Belonging' into our new organisational strategy, creating an inclusive and welcoming environment for all staff, volunteers and service users.

The EDIB Trustee will have responsibility for this key area, ensuring our ongoing commitment to embed EDIB not only into service delivery, but also into our recruitment, staff development, partnerships, leadership and governance.

Remuneration

Unremunerated, but reasonable travel expenses will be reimbursed.

Time Commitment

Estimated at 2 days per month, but some flexibility and the ability to offer more time on occasion are required.

Standard commitments include:

- Attending Board meetings every 6 weeks. Currently, meetings are held via Zoom.
- Attendance at subcommittee meetings as necessary.
- Attending, as a minimum, an annual half-day strategy session and other face-to-face events as required.

Qualities

Essential

- Understanding and acceptance of the legal duties, responsibilities, and liabilities of Trusteeship and adhering to Nolan's seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty, and leadership.
- Commitment to the charity's objects, aims, and values and willingness to devote time to carry out responsibilities.
- Strategic and forward-looking vision in relation to the charity's objects and aims.
- Good, independent judgement, political impartiality and the ability to think creatively in the context of the organisation and external environment.
- Good communication and interpersonal skills and the ability to respect the confidences of colleagues.
- Balancing tact and diplomacy with willingness to challenge and constructively criticise.

Desirable

- Prior experience of committee/trustee work.
- Knowledge of the type of work undertaken by the organisation.
- A wider involvement with the voluntary sector.

Application

To apply for this role, please send the following information to recruitment@selfhelp.org.uk:

1. C.V.

2. Covering letter - not more than 1 page, and please outline how you meet the criteria in the above role description.

The closing date for applications is **9am Monday 1st September 2025**.

You will be sent an equal opportunity form to complete upon receipt of your application.

For an informal conversation about this role, please feel free to contact our outgoing Chairperson, Nina Ennis nina.ennis@selfhelp.org.uk or our CEO, Ian Boyd ian.boyd@selfhelp.org.uk.